

HEALTH AND SAFETY POLICY

Enerside Energy, S.A. ("Enerside") is a company committed to the continuous improvement of the company's internal processes, as well as to the social and environmental impacts that it generates, in all those areas and locations in which it has activity, presence and / or influence.

Enerside is a company whose economic activity is focused on the development, construction and operation of renewable electricity generation projects, mainly in South and Central America, the Caribbean and Spain. The operation is carried out directly by Enerside or by any company controlled by it in the different corporate forms legally in force ("Enerside Group"). In the development of its activity, the Enerside Group establishes its relationship with its own workers, local communities, suppliers, clients, business partners and other stakeholders. As a consequence of its business activity and its projects, an impact is generated on the environment, both social, economic and environmental. One of the objectives of corporate policies is to improve these impacts.

The Corporate Policies contain the good practice guidelines that govern the actions of Enerside and of the companies that are part of the Enerside Group.

In application of the foregoing, Enerside's Board of Directors has the power to design, evaluate and permanently review corporate governance and, specifically, to approve and update Corporate Policies.

In the exercise of these responsibilities, the Board of Directors approves this Policy on Health and Safety (the "Policy") that has been prepared taking into account the standards demanding international standards for safe job performance.

1. Purpose

Enerside is a company committed to the entire Health and Safety system and that seeks continuous improvement in all areas of occupational risk prevention management.

This Policy crystallizes the fundamental pillars in risk prevention, which is incumbent on to all the components of the organization, including the representatives of Management and different members of Enerside's hierarchical line in order to establish proper management.

Likewise, each worker is responsible for his own safety and that of his fellow employee's job.

2. Scope of application

This Policy is applicable to all members of the management team and professionals of Enerside, the subsidiaries, branches and investee companies not integrated in Enerside over which Enerside has effective control.

In those subsidiaries in which Enerside does not hold a dominant position, Enerside will promote, through its representatives on its administrative bodies, the alignment of its policies with those of Enerside.

In addition, this Policy is also applicable, as appropriate, to joint ventures, temporary unions of companies and other equivalent associations, when Enerside assumes its management.

3. Basic principles of action

Enerside assumes and promotes the following basic principles of action:

- a) Comply with current legislation on safety and prevention of occupational hazards
- b) Inform and communicate the Health and Safety Policy to all members of the organization
- c) Promote health and well-being inside and outside of work
- d) Determine the functions and responsibilities of the personnel associated with risk prevention and management, at all levels of the organization, as well as the training needs of the aforementioned personnel
- e) Identify, evaluate and manage the occupational risks derived from the activity in all areas, through the application of risk analysis, in such a way as to guarantee the protection of people
- f) Continuous improvement of safety conditions at work
- g) Promote a culture of excellence and coordinate global preventive action in Enerside companies
- h) Prepare adequate operation and / or execution procedures to allow the safe handling of facilities and equipment, as well as their maintenance
- i) Prepare an Emergency Plan in which possible emergency situations are identified
- j) Periodically evaluate the effectiveness of this Policy through internal and / or external audits

4. Control and evaluation

The control of the application of this Policy corresponds to the Operations Department and the Department of People.

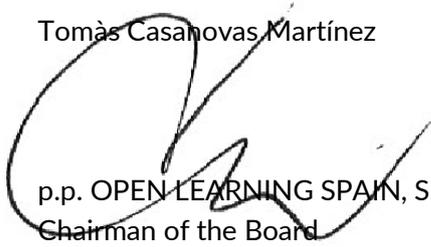
For these purposes, both Departments will enjoy the necessary powers of initiative and control to monitor the operation, effectiveness and compliance with this Policy, ensuring that the adaptation of the health and safety program to the needs and circumstances of Enerside in every moment.

The evaluation of the application of this Policy corresponds to the Department of Operations and the Department of People who, at least once a year, will evaluate the compliance and effectiveness of this Policy.

5. Validity

This Policy was approved by the Board of Directors of Enerside Energy, SA on September 3, 2021.

Tomàs Casanovas Martínez



p.p. OPEN LEARNING SPAIN, S.L.
Chairman of the Board

Joatham Grange



p.p. LOPTEVI INVESTMENTS, S.L.
Secretary of the Board