

HUMAN RIGHTS POLICY

Enerside Energy, SA (“Enerside”) is a company committed to the continuous improvement of the company's internal processes, as well as the social and environmental impacts it generates, in all those areas and locations in which it has activity, presence and/or influence.

Enerside is a company whose economic activity is focused on the development, construction and operation of renewable electricity generation projects, mainly in South and Central America, Italy and Spain. The operation is carried out directly by Enerside or by any company controlled by it in the different corporate forms legally in force (“Enerside Group”). In the development of its activity, the Enerside Group establishes its relationship with its own workers, local communities, suppliers, customers, business partners and other stakeholders. As a result of its business activity and its projects, it generates an impact on the environment, both socioeconomic and environmental. One of the objectives of corporate policies is to improve these impacts.

The Corporate Policies contain the good practice guidelines that govern the actions of Enerside and of the companies integrated in the Enerside Group.

Pursuant to the foregoing, Enerside's Board of Directors is empowered to permanently design, assess and review corporate governance and, specifically, to approve and update Corporate Policies.

Respect for human rights is a fundamental part on which the purpose and values of the Enerside Group are based and, in addition, an aspect inextricably linked to the United Nations 2030 Agenda for Sustainable Development. For this reason, the Board of Directors approves this Human Rights Policy, prepared taking into account the most demanding international standards.

1. Purpose

This Policy formalizes the Enerside Group's commitment to human rights recognized in national and international legislation and defines the principles that the Enerside Group applies for due diligence in matters of human rights throughout the value chain.

The Policy is consistent with:

- i. the Guiding Principles on Business and Human Rights; the OECD Guidelines for Multinational Enterprises;
- ii. the principles on which the United Nations Global Compact is based;
- iii. the Tripartite Declaration of Principles on Multinational Enterprises and Social Policy;
- iv. the conventions of the International Labor Organization (including convention 169);
- v. the Sustainable Development Goals (SDG) approved by the Organization of the United Nations;
- vi. the Enerside Code of Ethics and Compliance Program;

The foregoing extends to all documents and texts that may replace or complement those referred to above.

2. Scope

This policy is applicable to all the companies that make up the Enerside Group within the legally established limits.

Notwithstanding the provisions of the preceding paragraph, the subsidiaries may establish an equivalent policy which, in any case, must be in accordance with the rest of the Group's policies. Enerside.

In the companies in which the Enerside Group forms part and in which it does not hold control, Enerside will promote that said companies comply with Enerside's Policies.

3. Basic Principles of action

In order to achieve the objectives contained in this Policy, the Enerside Group assumes as its own the following basic principles of action that must govern its actions in all the scopes:

- a) Identification of the potential impacts that the business activity of the Enerside Group they can generate respect for human rights;
- b) Have a surveillance system that identifies those actions with the greatest potential impact of violating human rights and, in turn, develop mechanisms for preventing and mitigating the same and repairing the impacts in the event that they materialize;
- c) Publish, on Enerside's corporate website, the results of the periodic evaluations in the annual public information;
- d) Promote a culture of respect for human rights and actions aimed at raising awareness among all professionals in all Enerside Group companies;
- e) Have mechanisms for reporting, claiming and resolving possible breaches of this Policy. These mechanisms must be communicated, both to the professionals of the Enerside Group, as well as to people and organizations outside the organization; and
- f) Adopt, as soon as possible and with the greatest force, the appropriate measures in case of detecting a possible violation of human rights, both within the Enerside Group or its suppliers. Likewise, the competent authorities must be informed of this so that they can take the corresponding legal actions when they may be the subject of an administrative or criminal infraction.

4. Human rights normative framework

In addition to this Policy, they are also part of the Enerside Group's regulatory framework on respect for human rights:

- a) Social policies that cover different issues directly related to human rights, such as Health and Safety, Equality, Diversity and Inclusion or Quality; and
- b) The Purchasing and Suppliers Policy, which includes the criteria of the Enerside Group on the shared responsibility with its suppliers and throughout the value chain in relation to respect for human rights.

The Enerside Group explicitly assumes the commitment to:

- a) Reject child labor and forced or compulsory labor;
- b) Respect freedom of association and collective bargaining;
- c) Respect the right to move freely within each country;
- d) Do not discriminate on any condition;
- e) Respect the rights of ethnic minorities and indigenous peoples in places where you develop your activity;
- f) Respect the right to the environment of all the communities in which it operates; and
- g) Understand access to energy as a right related to and linked to other human rights, collaborating with the different Public Administrations in the implementation of protection systems for vulnerable customers and in plans to extend the service to communities that lack access to electricity.

5. Control and evaluation

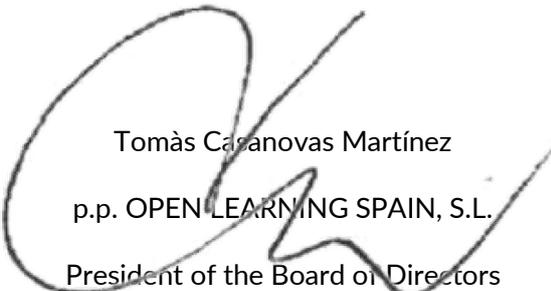
To achieve the objectives established in this Policy, Enerside has a People Department.

The People Department is responsible for implementing this policy and monitoring its implementation.

The People Department will define the objectives and those in charge of matters related to human rights, for which it will have the support of those responsible for Sustainability, in order to guarantee the same with respect to the integration and balance of economic, social and environmental interests, and that said integrated approach is achieved. These objectives will be published in the Sustainability Plan and in its respective report.

6. Validity

This Policy was approved by the Board of Directors of Enerside Energy, SA on July 29, 2022.



Tomàs Casanovas Martínez
p.p. OPEN LEARNING SPAIN, S.L.
President of the Board of Directors



Sivia López Jiménez
Secretary of the Board of Directors