

## HEALTH AND SAFETY POLICY

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Enerside Energy, SA (“Enerside”) is a company committed to the continuous improvement of the company's internal processes, as well as the social and environmental impacts it generates, in all those areas and locations in which it has activity, presence and /or influence.

Enerside is a company whose economic activity is focused on the development, construction and operation of renewable electricity generation projects, mainly in Latin America, Italy, and Spain. The operation is carried out directly by Enerside or by any company controlled by it in the different corporate forms legally in force (“Enerside Group”). In the development of its activity, the Enerside Group establishes its relationship with its own workers, local communities, suppliers, customers, business partners and other stakeholders. As a result of its business activity and its projects, it generates an impact on the environment, both socio-economic and environmental. One of the objectives of corporate policies is to improve these impacts.

The Corporate Policies contain the good practice guidelines that govern the actions of Enerside and of the companies integrated in the Enerside Group.

Pursuant to the foregoing, Enerside's Board of Directors is empowered to permanently design, assess and review corporate governance and, specifically, to approve and update Corporate Policies.

In the exercise of these responsibilities, the Board of Directors approves this Health and Safety Policy (the "Policy"), which has been prepared taking into account the most demanding international standards for safe work performance.

### 1. Purpose

Enerside is a company committed to the entire Health and Safety system and that seeks continuous improvement in all areas of occupational risk prevention management.

This Policy is based on risk prevention, which is incumbent on all components of the organization, including Management representatives and the various members of Enerside's hierarchical line in order to establish adequate management. Likewise, each worker is responsible for their own safety and that of their co-workers.

Therefore, Enerside's commitment in this matter is absolutely aligned with the Sustainable Development Goals (SDG) three and eight approved by the United Nations Organization.

### 2. Scope

This Policy is applicable to all members of the management team and professionals of Enerside, the subsidiaries, branches and non-Enerside investee companies over which Enerside has effective control.

In those affiliated companies in which Enerside does not hold a dominant position, Enerside will promote, through its representatives in its administrative bodies, the alignment of its policies with those of Enerside.

### 3. Basic principles of action

Enerside assumes and promotes the following basic principles of action:

- a) Comply with current legislation on occupational safety and risk prevention.
- b) Inform and communicate the Health and Safety Policy and Objectives to all members of the organization.
- c) Promote health and well-being inside and outside of work.
- d) Determine the functions and responsibilities of the personnel associated with risk prevention and management, at all levels of the organization, as well as the training needs of said personnel.
- e) Identify, evaluate and manage occupational risks arising from the activity in all areas, through the application of risk analysis, in such a way as to guarantee protection by eliminating risks, reducing those that could not be eliminated and controlling them.
- f) Continuous improvement of safety conditions at work.
- g) Promote a culture of health and safety and coordinate global preventive action in the Enerside companies, their suppliers and customers.
- h) Develop adequate operation and/or execution procedures to allow the safe handling of facilities and equipment, as well as their maintenance.
- i) Implement action plans in emergency situations to control them and return to operational normality.
- j) Periodically evaluate the effectiveness of this Policy through internal and/or external audits.
- k) Consult, train, inform, provide the necessary resources and involve all its workers and/or their representatives to guarantee the performance of their activity and demonstrate the company's commitment to the health and safety of its workers.

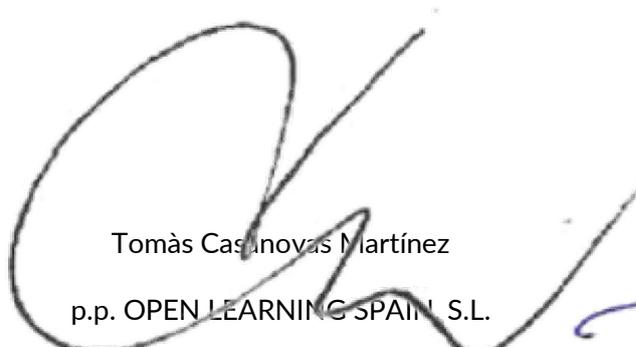
#### 4. Control y evaluación

The control of the application of this Policy corresponds to the Department of OPD (Operations) and the Department of PPL (People).

For these purposes, both Departments will enjoy the necessary powers of initiative and control to monitor the operation, effectiveness and compliance with this Policy, ensuring the adaptation of the health and safety program to the needs and circumstances of Enerside at all times.

#### 5. Validity

This Policy was approved by the Board of Directors of Enerside Energy, SA on July 29, 2022.

 <p>Tomàs Casinovas Martínez p.p. OPEN LEARNING SPAIN S.L. President of the Board of Directors</p>	 <p>Silvia Lopez Jirénez Secretary of the Board of Directors</p>
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